



August 28, 2019

To: AT&T SE Local Presidents, District 3 Staff, & Secretaries

From: Richard F. Honeycutt, Vice-President District 3

Subject: AT&T Unfair Labor Practice Strike

CWA has notified AT&T management that we are ending the unfair labor practice strike and have agreed to return to work. The strike is over, effective immediately. Bargaining unit employees at AT&T Southeast, Utility Operations, and AT&T Billing are expected to return to work at 1:00 P.M. ET/12:00 P.M. CT today, Wednesday August 28. Even if in the middle of their tour, employees should return to work at 1:00 P.M. ET/12:00 P.M. CT today.

District 3 leadership and the bargaining team appreciate the spirit and solidarity shown by your protest against the company's unfair labor practices over the last 4 days. The company saw how seriously you and your members took the protest and that you would not stop until they bargained with us in good faith. Your actions will never be forgotten by us or by your CWA brothers and sisters across the country.